

Immigration & Employment News

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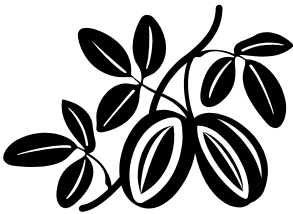
Immigration

USCIS Filing Fee Increase to Take Effect November 23, 2010

U. S. Citizenship and Immigration Services (USCIS) announced a final rule adjusting fees for immigration applications and petitions. The final rule will increase overall fees by weighted average of about 10 percent but will not increase the fee for naturalization applications. The adjusted fees will go into effect on November 23, 2010. For more information, see www.uscis.gov

Increase to H-1B and L-1 petition fees

On August 13, 2010, President Obama signed Public Law 111-230, which contains provisions to increase certain H-1B and L-1 petition fees. Public Law 111-230 requires the submission of an additional fee for @2,000 for H-1B petitions and \$2,250 for L-1A and L-1B. The fee increase applies to employer petitioner that employ 50 or more employees in the United States with more than 50 percent of their employees in the United States in H-1B, L-1A or L-1B nonimmigrant status.



DREAM Act

On September 22, 2010, Sen. Durbin introduced the Development, Relief, and Education for Alien Minors (DREAM) Act of 2010 (S.3827), which authorizes the Secretary of Homeland Security to cancel the removal of, and adjust to conditional permanent resident status, an alien who: (1) entered the United States before his or her 16th birthday and has been present in the United States for at least five years immediately preceding this Act's enactment; (2) is a person of good moral character; (3) is not inadmissible or deportable under specified grounds of the Immigration and Nationality Act; (4) has been admitted to an institution of higher education (IHE) or has earned a high school or equivalent diploma;

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Special points of interest:

- USCIS Filing Fee Increase
- H-1B and L-1 petition fee increase
-

New Comprehensive Immigration Reform Bill Introduced

On September 30, 2010, Senators Robert Menendez (D-NJ) and Patrick Leahy (D-VT) introduced S.B. 3932, *The Comprehensive Immigration Reform Act of 2010*. The bill takes a broad approach to solving the wide range of problems that plague the immigration system. With respect to employed-based immigration, the bill creates a mandatory employment verification system to administered by DHS and to be mandatory for all employers within 5 years. The bill also proposes new H-2C non-immigrant

worker program to provide additional workforce capacity in employment sectors for which there is a shortage of available American labor. Under family based immigration, the bill promotes family unity by revising current unlawful presence bars, reclassifying spouses and children of lawful permanent residents as immediate relatives, and reduces the percentage of income necessary to sponsor an applicant. The bill also incorporates proposals to expand U-visas to include victims of labor violations, creates a provisional

legal status, Lawful Prospective Immigrant (LPI), for undocumented immigrants who are present in the U.S. as of September 30, 2010, and incorporates the entirety of the “DREAM Act.” For more information, see <http://www.immigrationpolicy.org/just-facts/comprehensive-immigration-reform-act-2010-summary>.

Diversity Lottery Now Open

The U.S. Department of State (DOS) holds a lottery each year to determine who get some of the 50,000 diversity visas available under the Diversity visas available under the Diversity Immigration Visa Program (Diversity Lottery). The Diversity Lottery makes 50,000 diversity visas available annually, selected randomly from entries of individuals who are

from countries with low rates of immigration to the United States. On October 5, 2010, the online registration period for the Diversity Lottery opened for registration and will remain open until noon on November 3, 2010. Diversity visa lottery winners are notified by mail and , if they qualify, are granted a visa. If you would like additional information on applying to the Diversity Lottery, please contact us.

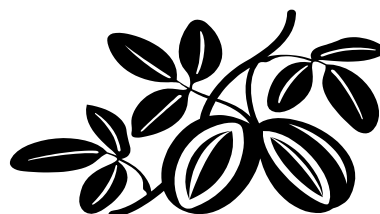
Opportunities

Department of State Visa Bulletin

The Department of State has released the October 2010 Visa bulletin. Please view it at :

http://www.travel.state.gov/visa/bulletin_5145.html

To see what priority dates are current and what visas are available.



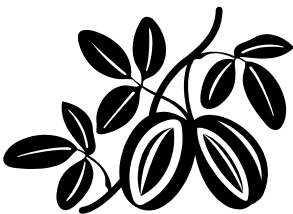
Employment Law

Prevailing Employer on CWCA Claim May Recover Fees Even if Claim is Not Frivolous

Inside Story Headline

This story can fit 100-150 words.

The subject matter that appears in newsletters is virtually endless. You can include stories that focus on current technologies or innovations in your field.



You may also want to note busi-

ness or economic trends, or make predictions for your customers or clients.

If the newsletter is distributed internally, you might comment upon new procedures or improvements to the business. Sales figures or earnings will show how your business is growing.

Some newsletters include a column

"To catch the reader's attention, place an interesting sentence or quote from the story here."

that is updated every issue, for instance, an advice column, a book review, a letter from the president,

Inside Story Headline

This story can fit 75-125 words.

Selecting pictures or graphics is an important part of adding content to your newsletter.

Think about your article and ask yourself if the picture supports or enhances the message you're trying

to convey. Avoid selecting images that appear to be out of context.

Microsoft Publisher includes thousands of clip art images from which you can choose and import into your newsletter. There are also several tools you can use to draw



Caption describing picture or graphic.

shapes and symbols.

Once you have chosen an image, place it close to the article. Be sure to

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Primary Business Address

Your Address Line 2

Your Address Line 3

Phone: 555-555-5555

Fax: 555-555-5555

E-mail: someone@example.com

We're on the Web!

example.com

Your business tag line here.



Organization

This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served.

It would also be useful to include a contact name for readers who want more information about the organization.

Inside Story Headline

This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good

way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.

If you have any prices of standard products or services, you can include a listing of those here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a



Caption describing picture or graphic.

biannual charity auction.

If space is available, this is a good place to insert a clip art image or some other graphic.